



Registered Office: Level 12, BSP Suva Central Building, Cnr of Renwick Rd & Pratt Street, Suva, Fiji Islands.
Postal Address: Private Mail Bag, Suva, Fiji Islands, Telephone (+679) 321 4412, Fax (+679) 321 4422

Market Announcement to South Pacific Stock Exchange

“BSP – Executive Appointments”

About BSP Convertible Notes Limited (BSP CN Fiji):

BSP Convertible Notes Limited (BSP CN Fiji) is a wholly owned subsidiary of BSP Financial Group Limited (BSP). BSP is a Papua New Guinea based full service Bank with representation in many major Pacific economies. BSP is listed on the Port Moresby Stock Exchange (PNGX). BSP Convertible Notes Limited (BSP CN Fiji) is a special purpose vehicle incorporated in Fiji with limited powers under its Memorandum and Articles. It is listed in the South Pacific Stock Exchange (SPX) in Fiji as **BCN**.



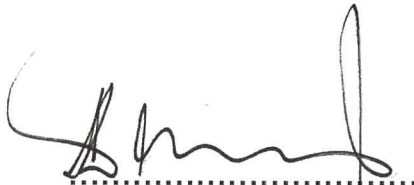
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30 January 2025

“BSP – Executive Appointments”

“Market Announcement to South Pacific Stock Exchange”

Our Parent Company, BSP Financial Group Limited based in Port Moresby, PNG has released this market announcement on PNGX.



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Haroon Ali
DIRECTOR



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Alvina Ali
COMPANY SECRETARY

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ASX / PNGX Market Announcement

ASX: BFL | PNGX: BSP

29th January 2025

Executive Appointments

BSP Financial Group Limited (BSP) is pleased to announce the following senior appointments:

- Mr. Ben Wavell-Smith has been appointed Group Chief Risk Officer. Mr. Wavell-Smith brings over 30 years of international banking experience from ANZ Banking Group, where he held senior roles in Business, Risk, and Compliance. He most recently led the Wholesale Credit Policy, Financial Risk Governance, and Strategic Enablement function. Mr. Wavell-Smith succeeds Mr. Mike Hallinan who retires after a long career with BSP.
- Mr. Jonathan Harvey has been appointed Group Executive, People & Culture. Mr. Harvey has over 30 years of international experience as an adviser to Boards and Chief Executives on leadership and culture and as a senior Human Resources executive with Barclays Bank and ANZ Banking Group. Mr. Harvey joins BSP from Johnson Partners a leading Board Advisory and Executive Search firm in Australasia where he runs the CEO Succession and Leadership Practice. Previously he was Managing Director and Global Head of Talent and Culture for Barclays, based in London.
- Mr. Peter Komon has been appointed Head of Retail Branch Operations. In this role, Mr. Komon will be responsible for branch operations and overseeing the transformation of our branch operating model, as we simplify branch operations and enhance the customer experience. Mr. Komon joined BSP in 2012 and has held various senior leadership roles within BSP, including leading Rural Banking, Branch Network, Payments and more recently People & Culture.
- Ms. Esther Usurup-Harou has been appointed to the newly created role of Head of People and Culture PNG. Ms. Usurup-Harou joins BSP from her current role as Deputy Chief Secretary Operations for the Autonomous Bougainville Government and brings more than 25 years of experience in Human Resources, including senior executive roles with TotalEnergies EPG PNG Ltd and Origin Energy PNG.

Group Chief Executive Officer Mark T. Robinson said “Ben, Jonathan and Esther are deeply experienced professionals and fantastic additions to BSP’s senior team. The expertise and experience they bring will be key as we invest in our Risk and People & Culture capabilities”.

Mr. Robinson added “I extend my appreciation to Peter and Mike for their contributions. Peter is a senior Retail Bank executive who stepped in to lead our People & Culture function in August last year and Mike has played an important role in BSP’s success during his 15 years with us.”

BSP Financial Group Limited
Incorporated in Papua New Guinea
ARBN: 649 704 656

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ASX / PNGX Market Announcement

These appointments are expected to be effective in the first quarter of 2025, subject to regulatory approval.

This announcement was authorised for release by the Disclosure Committee of BSP Financial Group Limited.

CONTACTS:

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Company Secretary

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