

THE RICE COMPANY OF FIJI LIMITED

P.O.BOX 977, LEONIDAS STREET, WALU BAY, SUVA.

☎: 3301 188 / 🏠 : 3300 944.

MARKET ANNOUNCEMENT

Date: 25 February 2026

The Rice Company of Fiji Limited (“RCF” or “the Company”) advises that, at a meeting of the Board of Directors held on 20 February 2026, the Board approved the appointment of the following directors with effect from 20 February 2026:

- Mr Roderick Kamleshwaran – Independent Director
- Mr Sandeep Punja – Director

Director Profiles

Mr Roderick Kamleshwaran

Mr Kamleshwaran is an experienced finance and governance professional with extensive background in financial management and corporate advisory as a Chief Financial Officer, commercial adviser and company director. He currently serves on various Fiji company Boards and sub-committees.

Mr Kamleshwaran is a Chartered Accountant (CA ANZ) and hold a Master’s in Business Administration. He has held senior leadership roles in Asia Pacific and has served on multiple company Boards and sub-committees. He has deep experience in corporate governance and strategy.

The Board considers his appointment a significant enhancement to RCF’s governance and strategic direction.

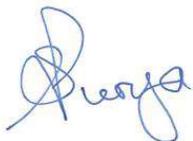
Mr Sandeep Punja

Mr Sandeep Punja has been involved in the Group’s commercial and operational activities and brings experience in business development, investment evaluation, and strategic growth.

He has also gained valuable offshore exposure, equipping him with modern business perspectives, contemporary governance practices, and current market insights. The Board believes this international experience will support innovation, strategic positioning, and long-term value creation for the Company.

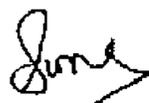
The Board welcomes both directors and looks forward to their contribution to the continued growth and performance of the Company.

For and on behalf of the Board of **The Rice Company of Fiji Limited**



Director

Sanjay Punja



Company Secretary

Swastika Prasad