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2nd April 2025

MARKET ANNOUNCEMENT

SUBJECT: NOTICE OF ANNUAL GENERAL MEETING

Pleass Global Limited wishes to advise that the Annual General Meeting will take place on May 6th, at 09:00 hrs, at our company headquarters, Pleass Drive, Namosi Road, Namosi. Provision has been made for shareholders and stakeholders to attend online, and the notes circulated with the Meeting Notice provide information and advice on this attendance option.

As always, we encourage our shareholders and stakeholders to attend and participate in this important meeting.

End of announcement.

A handwritten signature in blue ink, appearing to read "W Pleass", with a long horizontal stroke extending to the right.

Warwick Pleass
Joint CEO

A handwritten signature in blue ink, appearing to read "C Pleass", with a long horizontal stroke extending to the right.

Catherine Pleass
Company Secretary

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P: P. O. Box 502, Pacific Harbour, Fiji D: Pleass Drive, Namosi Rd, Namosi Fiji

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting (AGM) of Shareholders of Pleass Global Limited (PBP) will be held at company headquarters, Pleass Drive, Namosi Road, Namosi, Fiji, and accessible online through Zoom on Tuesday, May 6th, 2025, at 09:00 a.m. to transact the following business.

ORDINARY BUSINESS

1. Consideration of Financial Statements

To receive and consider the audited financial statements of the company for the financial year ended 31 December 2024 together with the reports of the Board of Directors and Auditors therein.

2. Election of Directors

To consider, and if thought fit, to pass the following resolutions as ordinary resolutions:

(a) Re-appointment of Mrs. Stephanie Jones

To appoint Mrs. Stephanie Jones, director of the Company, who retires by rotation pursuant to Clause 52 of the Articles of Association of the Company, and being eligible, is re-elected as a director of the Company.

(b) Retirement of Mr. Bruce Sutton

Mr. Bruce Sutton, director of the Company, has chosen to retire and does not offer himself for reappointment as a director of the company.

(c) Ms. Elena Pleass

A nomination has been received for the appointment of Ms. Elena Pleass as a director, pursuant to Article 53 of Articles of Association of the Company to fill the vacancy caused by the retirement of Mr. Bruce Sutton.

3. Appointment of Auditors

To consider, and if thought fit, to pass the following resolution as an ordinary resolution:

Re- appointment of retiring Auditors:

Pursuant to the Articles of Association of the Company, Ernst & Young of Suva, be and are hereby appointed as the Auditors of the Company to hold office, from the conclusion of this Annual General Meeting to the conclusion of the next Annual General Meeting of the Company at a remuneration as may be decided by the Board with the mutual consent of the auditors.

The Board of Directors of the Company be and is hereby authorised to take all necessary action to implement the resolution.

SPECIAL BUSINESS

Increase in total remuneration for Directors

The Board recommends an increase in the total Directors' remuneration for all directors to a maximum of \$80,000.

All other business transacted at the AGM is special business.

4. Other Business

Electronic Communications

The Company is committed to reducing its impact on the environment. You can help us to reduce our paper consumption by electing to receive your Annual Report electronically. To do so, please sign and email the attached Electronic Communications Form to cate@pleass.com.

Explanatory Notes containing information in relation to each of the following resolutions accompany the Notice of Meeting.

By order of the Board of Directors.



Catherine Pleass
Company Secretary
Dated: 02/04/2025

NOTES:

1. A member who is unable to attend the meeting is entitled to appoint a proxy to attend the meeting and vote on their behalf.
2. The proxy need not be a member of the company
3. A proxy form is enclosed with this notice of meeting. To be effective the form must reach the registered office of the company not less than 48 hours before the meeting commences.

Explanatory Notes

This Explanatory Note is intended to provide shareholders with sufficient information to assess the merits of the resolutions contained in the Notice of Annual General Meeting.

The Directors recommend Shareholders to read this Explanatory Memorandum in full before making any decision in relation to the Resolutions.

The following information should be noted in respect of the various matters contained in the Notice of Meeting.

1. Consideration of Financial Statements

As required by Section 401 of the Companies Act 2015, the Financial Report, the Directors' Report, and the Auditor's Report of the Company for the recently completed financial year will be laid before the meeting. Shareholders will be provided with a reasonable opportunity to ask questions about or make comments on the management of the Company however, there will be no formal resolution put to the meeting.

Questions that cannot be answered at the AGM need to be addressed through a market announcement by the company within a reasonable timeframe.

2. Election of Directors

The Board proposes that Mrs. Stephanie Jones be reappointed as director of the Company. The Board considers that the nominated director possesses attributes necessary to add significant value to the Board and is a person of good standing.

(a) Mrs. Stephanie Jones

Mrs. Stephanie Jones is the director, secretary, and financial controller for the Goodman Fielder Group of Companies here in Fiji – roles she has held since June 2014. The Goodman Fielder group consists of five companies here in Fiji and is part of the Wilmar International Group. Previous work experience in Fiji has been with the South Pacific Community (18 months contract work) and with the Pacific Islands Forum Secretariat as Director Corporate Services for seven years. Prior to Fiji she held a number of roles in AgResearch (a life sciences company) and in KPMG both based in Hamilton, New Zealand. Her work life started in the sciences (she has a MSc in Physics from the University of Waikato) before moving into the commercial arena and completing degrees in accounting and management (BMS and MBA at the University of Waikato). She is a member of the Fiji Institute of Accountants and Chartered Accountants Australia and New Zealand and is the Secretary for the Fiji New Zealand Business Council. Mrs. Stephanie is passionate about making a difference for the lives of the people of Fiji and the Pacific and is committed to setting standards and practices in the workplace that everyone can be proud of. She believes strongly in open communication, transparency, and good governance. She has lived in Fiji since 2003 and is a Fijian citizen.

(b) Ms. Elena Pleass

A major shareholder has nominated Ms. Elena Pleass as a suitable director to fill a vacancy.

Elena was awarded a prestigious Tuckwell scholarship to undertake her studies at the Australian National University, where she undertook two degrees, Commerce and Economics. Elena worked in private equity for two years at TPG Capital in Australia. Prior to this, Elena worked in investment banking at J.P. Morgan, where she worked across a number of M&A and capital markets transactions in the General Industrials coverage team. Elena is currently working at Adamantem Capital as an Associate Director, the company is an Australian based investment manager. Elena has significant international experience that will deliver strongly to the Board skill matrix and capabilities.

3. Appointment of Auditors

The Board proposes to re-appoint the retiring Auditors in accordance with Clause 96 of the Articles of Association of the Company, to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting at a remuneration as may be mutually agreed between the Board and the Auditors. The retiring Auditors Ernst & Young of Suva, being eligible, offer themselves for appointment.

SPECIAL BUSINESS

Increase in total remuneration for Directors

The Directors' fees, in total, are capped at \$60,000. In order to attract and retain the quality of Directors our company requires, the Board has proposed an increase in fees be considered by the members. In response to the appointment of a further committee of the Board and potential for changes to the composition of other committees it is suggested by management increase the quantum of fees so that Directors fees are adequately covered. The Board has considered this matter and proposes to the members a suggested change in fees as follows

Total current remuneration to Directors is \$60,000

Proposed total remuneration to Directors \$80,000

PROXY FORM
[Pursuant to Section 157 and 158 of Companies Act 2015]

Name of the Member: _____
Registered Address: _____
SIN: _____

I/We, being the member(s) of _____ shares of the above-named Company, hereby appoint:

1. Name _____, of _____ or failing that;
2. Name _____, of _____

as my/our proxy to attend and vote on a show of hands and poll on my/our behalf at the Annual General Meeting of the Company, to be held on May 6th 2025 at 9.00 am at the site of the factory; Pleass Drive, off Namosi Road, Namosi, Suva, Fiji and at any adjournment thereof in respect of such resolutions and in such manner as are indicated below:

Resolution No.	Resolutions	*Optional [Mark X]		
		For	Against	Abstain
	Ordinary Business			
1.	Consideration of Financial Statements			
2(a).	Re-election of Mrs. Stephanie Jones as a Director			
2(b).	Appointment of Ms. Elena Pleass as a Director			
3.	Re-appointment of Ernst & Young Chartered Accountants as auditors of the company for 2025 and that the Board be authorised to fix their remuneration			
4.	Special Business			
5.	Increase in total remuneration for Directors			
6.	Electronic Communications			
7.	Any other business in conformity with the Articles of Association			

Signed this _____ day of _____ 20__.

Signature of Member(s) _____

Notes:

1. *It is optional to put an 'X' in the appropriate column against the Resolutions indicated in the Box. If you leave the 'For' / 'Against' / 'Abstain' column blank against any or all Resolutions, your Proxy will be entitled to vote in the manner as he/she thinks appropriate.
2. If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority to conduct a poll.
3. If a representative of the corporation is to attend the meeting, "Appointment of Corporate Representative" should be filled in. If the Corporate Representative wishes to appoint a Proxy, this Form must be duly filled in.
4. This Proxy Form must be received by the Company at Pleass Global Limited, Pleass Drive, Namosi, Fiji or Share Registry at Central Share Registry Pte Limited, Shop1 & 11 Sabrina Building, Victoria Parade, Suva or fax (679) 3308804 or email address cate@pleass.com before 9.00 am, Sunday 4th May 2025, being not later than 48 hours before the commencement of the meeting. Any Proxy Form received after that time will not be valid for the scheduled meeting.

PRE-REGISTRATION FORM FOR ONLINE ATTENDANCE

I/We, named below, as shareholders of the Company, wish to register my/our attendance for the Annual General Meeting through Zoom.

I/We understand that the Company shall be entitled to reject the Pre-registration Form, which is incomplete, improperly completed, illegible or where true intentions of the shareholder of the Company are not ascertainable from the instructions specified in the Pre-registration Form.

Name(s) of Shareholder(s): _____

Name of attendee* _____

Voter identification card number /Passport Number/Company Registration Number: _____

SIN Number: _____

Email Address: _____

Contact Number(s): _____

Signature(s): _____

Date: _____

**Where authorised representative of a company or proxy holder for a shareholder.*

IMPORTANT:

Please note that the step-by-step guidance will be emailed to you before the time fixed for holding the Company's AGM.

1. Full name and voter identification card number/passport number(s)/company registration number is required for verification purposes.
2. By completing and submitting this form, you agree and acknowledge that the Company and/or our service provider may collect, use, and disclose your personal data, as contained in your submitted form for the purpose of processing and effecting your request.
3. Photographic, sound and/or video recordings of the Company's AGM may be made by the Company for record-keeping and to ensure the accuracy of the minutes prepared for the Company's AGM. Accordingly, the personal data of a shareholder of the Company (such as his name, his presence at the Company's AGM and any questions he may raise or motions he proposes/second) may be recorded by the Company for such purpose.
4. Shareholders should raise their hand to vote.

NOTE: This duly completed Pre-registration Form must be emailed to cate@pleass.com before 9.00 am, Tuesday 29th April 2025.

ELECTRONIC COMMUNICATIONS FORM

Option 1: Email Communication

I wish to receive the Annual Report electronically.

Email Address:

Signature(s):

(All shareholders to sign in the case of joint holders).

OR

Option 2: Hard copy of the Annual Report

No further action required (No need to complete and return this Form).

NOTE:

This duly completed Pre-registration Form must be emailed to cate@pleass.com before 9.00 am, Tuesday 29th April 2025.

ANNEXURE K: APPOINTMENT OF CORPORATE REPRESENTATIVE

This form may be used by a company or other body corporate which is a security holder, or which has been appointed as a proxy by a security holder.

Insert the name of the body corporate making the appointment

Hereby appoints

Insert the name of the appointee. Please note that multiple representatives can be appointed but only one representative may exercise the body corporate's powers at any one time.

to act as its representative at ☐ all meetings **OR** ☐ the meeting to be held on

_____ (Date)

Of

PLEASS GLOBAL LIMITED

Insert the name of the company holding the meeting

Director

Sole director & Sole Secretary

Common Seal

(if applicable)

Director /Company Secretary

Date

/ /

Information

In order to be effective, the form must be received by _____ [Name of the Registry/Company] within the time limit (if any) specified in the relevant company's Articles of Association for receipt of Corporate Representative Appointments. The original of the form will be retained by the company.

A body corporate may appoint an individual as a representative to exercise all or any of the powers the body corporate may exercise at meetings of a company's members, creditors, or debenture holders. The appointment may be by reference to a position held provided that the appointment identifies the position.

The appointment must be executed in accordance with the body corporate's Articles of Association and (if applicable) Section 53 of the Companies Act 2015. An appointment may be a standing one, which will continue until revoked.

If more than one representative is appointed, only one representative may exercise the body corporate's power at any one time.