

# Free Bird Institute Limited

## Fiji Islands

21 July 2021

### MARKET ANNOUNCEMENT

#### - COVID-19 Update

Further to our market announcement on 12 May 2021, we would like to provide another COVID-19 update to the market:

#### Operations

Our school teams and administration offices have again closed from 19 July 2021 as a result of one of our students testing positive for COVID-19. The source of transmission is yet to be determined by the Health Authorities, however, out of an abundance of caution, we have closed all offices and where possible, teams are working from home and classes have reverted to online platforms.

We had resumed operations in a COVID safe way following the Government's announcement on 30 May 2021 in relation to Nadi businesses and ensured all students wore masks in the school premises as well as teachers wearing full personal protective equipment's (PPE's).

We implemented strict COVID-19 protocols at all our offices which included (but not limited to) the following:

1. School capacity was reduced up to 50% in each class to ensure a 2metre physical and social distancing was maintained in all classrooms and school premises;
2. As a result, rotational face to face classes was implemented to ensure that all students had a chance of face-to-face classes together with their online classes;
3. All students and school staff were being picked and dropped off by designated Company vehicles to eliminate the exposure of both students and staff on public transports;
4. All students are required to wear masks in the school premises whilst all school staff are required to wear full personal protective equipment's (PPE's) at all times;
5. All classrooms and offices were equipped with hand sanitisers;
6. The Company reallocated employees either previously stood down or on reduced hours and re-assigned them roles of COVID-19 marshals in the school premises to ensure that all COVID-19 measures and guidelines were being adhered to;
7. All students and staff were being screened for their temperatures 3 times a day whilst on the school premises and a record of this was maintained;
8. The regular decontamination of all facilities of the school;
9. Purchase plans and arrangements made with students and staff who did not own a smartphone to ensure that all students and staff had the CareFiji app downloaded, installed and correctly functioning on their phones; and
10. Placing of QR codes at all office locations to enable everyone to sign in before entering the premises.



## **COVID-19 Tests**

We are currently working with the Ministry of Health to deploy teams to our Namaka campus to enable a massive testing for all teachers and students who may be considered primary or secondary contacts to the student and have advised all team members to follow the health advice and directives of the Ministry of Health.

## **COVID-19 Vaccination Policy**

In line with the announcement by the Prime Minister on 8 July 2021, we have implemented a policy that will require our employees to be vaccinated to help reduce the spread of COVID-19 in our workplace and the community.

As such, all employees are required to be vaccinated by 31 July 2021 with either their first or second dosage in order to continue employment with the Company. It has been pleasing to see that the vast majority of our employees have either already taken their first dose or are willing to get vaccinated by this time.

We respect the rights of employees and of those in the community who do not wish to get vaccinated by strongly recommending the advice of the health professionals. However, as an employer, we do have a duty to provide a healthy and safe working environment for all employees.

Please take care and stay safe.



**Hiroshi Taniguchi**  
Executive Chairman



**Roqiqi Korodrau**  
Company Secretary