



Beverages ♦ Packaging ♦ Tourism ♦ Horticulture

21 April 2020

MARKET ANNOUNCEMENT

SUBJECT: COVID-19 UPDATE

The company announced our preparedness plans some weeks ago and we have had occasion to put those plans into action over recent weeks, with Lautoka and Suva areas under lockdown arrangements. We have continued to operate at Namosi, under a quarantined site arrangement and this has served the company well to protect the staff from potential infection and to ensure the business can operate with key staff not isolated from the business by the movement restrictions while being isolated from infection risk.

We acknowledge the work of the Fiji Police in assisting with logistics transfers at 'borders' as this has been smooth and efficient during the Suva lockdown and enabled us to continue to supply both domestic and export customers. We are grateful for this support.

With the lock-down of Suva now over the business is now moving to a hybrid operating arrangement whereby a reduced number of staff will continue operations. We have taken measures to enhance our already significant prevention measures with significant social distancing, temperature monitoring, health monitoring and reduced staff numbers to limit exposure, so that these things can be accomplished.

Management is focussed on protecting the business, as far as possible, from the impacts of this crisis and we have taken significant cost control measures to reduce our exposure. It is a reality though, that a significant part of our revenue will be affected by the discontinuance of flights and closure of hotels and resorts. Tourism, being a significant part of our business, resulted in shrinkage of the domestic market along with a predicted decline in consumer spending. For now, we have taken the following measures-

- * Significant (scaled up to 50%) pay cuts for senior staff;
- * Reduction in hours for some other staff;
- * Leave without pay for non-essential staff (for reduced operations);
- * Reducing logistics costs by combining deliveries of lesser volumes;
- * Focus and attention on growing export sales;
- * Temporary closure of Kila Eco Adventure Park.

We continue to be buoyed by our staff's enthusiasm and desire to support the business and we shall keep the market well-informed as we progress through this challenging period.

SEVERE TROPICAL CYCLONE HAROLD IMPACT

The recent passage of STC Harold did not impact the business in a serious way. The building structures were all unharmed and the major effect was falling trees on the property with no injuries to report.

End of announcement.

A blue ink signature of Warwick Pleass, consisting of a stylized 'W' followed by a horizontal line.

Warwick Pleass
Managing Director

A blue ink signature of Catherine Pleass, featuring a cursive 'C' followed by a horizontal line.

Catherine Pleass
Company Secretary

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